MEETING

STATE OF CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM BOARD OF ADMINISTRATION BOARD GOVERNANCE COMMITTEE

ROBERT F. CARLSON AUDITORIUM

LINCOLN PLAZA NORTH

400 P STREET

SACRAMENTO, CALIFORNIA

TUESDAY, DECEMBER 20, 2016 8:30 A.M.

JAMES F. PETERS, CSR CERTIFIED SHORTHAND REPORTER LICENSE NUMBER 10063

APPEARANCES

COMMITTEE MEMBERS:

Mr. Bill Slaton, Chairperson

Mr. Richard Costigan, Vice Chairperson

Mr. Michael Bilbrey

Mr. Rob Feckner

Mr. J.J. Jelincic

Mr. Henry Jones

Mr. Ron Lind

BOARD MEMBERS:

Mr. John Chiang, represented by Mr. Eric Lawyer, Mr. Steve Juarez

Mr. Richard Gillihan, represented by Ms. Katie Hagen

Ms. Dana Hollinger

Ms. Priya Mathur

Mr. Theresa Taylor

Ms. Betty Yee, represented by Mr. Alan Lofaso

STAFF:

Ms. Marcie Frost, Chief Executive Officer

Ms. Cheryl Eason, Chief Financial Officer

Mr. Ted Eliopoulos, Chief Investment Officer

Mr. Matt Jacobs, General Counsel

Mr. Doug McKeever, Deputy Executive Officer

APPEARANCES CONTINUED

STAFF:

- Mr. Brad Pacheco, Deputy Executive Officer
- Ms. Robert Carlin, Staff Counsel
- Ms. Barbara Cody, Committee Secretary
- Mr. Wylie Tollette, Chief Operating Investment Officer

ALSO PRESENT:

 $\mbox{Mr. Neal Johnson, Service Employees International Union,} \ \mbox{Local 1000}$

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1 PROCEEDINGS 2 CHAIRPERSON SLATON: Good morning. I'd like to 3 call the Governance meeting to order for December 20th. 4 First item on the agenda is roll call. COMMITTEE SECRETARY CODY: Bill Slaton? 5 6 CHAIRPERSON SLATON: Here. 7 COMMITTEE SECRETARY CODY: Richard Costigan? 8 VICE CHAIRPERSON COSTIGAN: Here. 9 COMMITTEE SECRETARY CODY: Michael Bilbrey? 10 COMMITTEE MEMBER BILBREY: Good morning. COMMITTEE SECRETARY CODY: Rob Feckner? 11 COMMITTEE MEMBER FECKNER: Good morning. 12 13 COMMITTEE SECRETARY CODY: J.J. Jelincic? 14 COMMITTEE MEMBER JELINCIC: Here. 15 COMMITTEE SECRETARY CODY: Henry Jones? 16 COMMITTEE MEMBER JONES: Here. 17 COMMITTEE SECRETARY CODY: Ron Lind? COMMITTEE MEMBER LIND: Here. 18 19 CHAIRPERSON SLATON: Okay. We normally meet in 20 the 1140, but we're meeting here today. We have a 21 hearing. Plus, we thought we would have hundreds of 22 people here so we had to make sure we had plenty of room 23 for Governance. 2.4 All right. Mr. Jacobs, Executive Report.

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GENERAL COUNSEL JACOBS: Yes. Good morning.

Chair Slaton, members of the Committee, members of the Board. Just start with a short preview of the agenda. Item 10, as you mentioned, is a public hearing on the public comment regulation. It has a time certain of 9:00 a.m., so we may have to take that out of order, depending upon -- what did I say?

VICE CHAIRPERSON COSTIGAN: P.M.

GENERAL COUNSEL JACOBS: Small difference. Okay. 9:00 a.m. So we may have to take that out of order, depending upon the length of the other items.

requirements, and the schedule of educational programs for next year. Item 6 is Board member representation on outside boards. Each of you should have received a copy of a schedule of all of the Board memberships that is the outside boards on which members of this Board serve, as well as the outside organizations and Boards for which -- on which staff serve. Those have also been made available in the back of the room for the public.

Item 7 is a discussion of the Board meeting schedule for next year and related issues. And I wanted to point out a typographical error, which refers to the November meeting as being one that would be discussed as possibly not scheduling, and that should have read October.

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             With respect to the off-site in January, we will
    have our fiduciary training on the third day of the
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    off-site, followed by a discussion of the Board
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    self-assessment survey or the results of that survey.
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             And that's my report.
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             CHAIRPERSON SLATON: Okay. Thank you.
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             We move to the action consent items. Is there a
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   motion.
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             COMMITTEE MEMBER FECKNER: Move approval.
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             COMMITTEE MEMBER LIND: Second.
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             CHAIRPERSON SLATON: Motion by Feckner, second by
   Lind.
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             All those in favor say aye?
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             (Ayes.)
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             CHAIRPERSON SLATON: Opposed?
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             Motion carries.
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             We move to the consent items. I didn't have any.
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   Let's see, did you -- Mr. Costigan.
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             VICE CHAIRPERSON COSTIGAN: No, I was going to do
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    it during the parking lot.
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             CHAIRPERSON SLATON: Okay. Well, this is the
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    consent items, and the parking lot review is one of them,
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    so...
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             VICE CHAIRPERSON COSTIGAN: All right.
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             You have to turn my microphone on.
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CHAIRPERSON SLATON: Oh, sorry.

There you go.

VICE CHAIRPERSON COSTIGAN: Mr. Chair, as we look at Item 3b, just on some of the governance issues, I would just like for a future discussion a couple things that we just need to clarify. Under the role and powers of the Board, where the Board reserves to itself certain powers, the issue I'd like to have further discussion is Item 8, which is approve the initiation or settlement of litigation involving material sums or having substantial impact on the goals or program operations of Calpers.

So I understand that there is, at least my understanding, we've delegated some of that authority to the President, but I'd like to see that delegation document. And then I would actually like to have a discussion about what is the threshold that either it comes to the Board or it just goes back to staff, because I'm not quite clear as to where the actual line is is when has the Board delegated it to staff, and when does it stay with the Board? And I'm not sure of some of the definitions. So that's just a parking lot issue.

I would also under 8A -- actually, I was look through, because I don't see it spelled out in the role of the President under -- on litigation aspects.

And then on Item KK, which is, "If a Board member

corresponds using the CalPERS logo or CalPERS letterhead, a file copy must be forwarded to the Board Services Unit". This is either an outdated position, because if I'm using email to respond, the only thing that requires a copy to be forwarded is if you, in fact, use the logo, not whether you use your Board title, not whether or not you actually have the logo or CalPERS referenced in the bottom of the email. So I would like to have a further discussion on whether this section stays in or we clarify that what constitutes a correspondence.

And because, again, if I just put a lengthy response in an email, I don't have to comply, and so that. And then on N, which is confidentiality, "Board members will not reveal confidential matters and will not use confidential information for personal gain or for the benefit of the outside interest".

I think we need to, at some point, have a discussion on what constitutes reveal confidential matters. Is that discussions in closed session? Is it a document that's marked confidential? Is it a document marked attorney-client privilege?

I just think it is more important that we have further definitions. And so those are just parking lot issues I'd like to see in the future.

GENERAL COUNSEL JACOBS: That's fine. On that

last question, though, I'd say all of the above.

(Laughter.)

CHAIRPERSON SLATON: Yeah. Okay. All right.

4 | Thank you, Mr. Costigan.

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We move to the information agenda terms, Item 5, Board Education Program.

Mr. Jacobs.

GENERAL COUNSEL JACOBS: Yes. This probably should have been a consent item, an information consent item. It simply lays out the individual Board member's compliance, provides a mechanism or reminds the Board of a mechanism for completing any uncompleted training before the end of the year, and then provides the schedule for training for next year. So I'd entertain any questions, but I don't really have anything to add to that.

CHAIRPERSON SLATON: Okay. I don't see any questions. Again, this is in compliance -- this is to be in compliance with the State law --

GENERAL COUNSEL JACOBS: Correct.

20 CHAIRPERSON SLATON: -- for our educational. So 21 with that --

COMMITTEE MEMBER JELINCIC: I'm trying to --

CHAIRPERSON SLATON: Just a second. You're on,

24 Mr. Jelincic.

COMMITTEE MEMBER JELINCIC: On the agenda item on

page 2, at the bottom, the budget and fiscal impacts, you talk about the fiduciary training, and -- but there's something that says but her fees may exceed the contract cap by a few hours.

GENERAL COUNSEL JACOBS: Right.

COMMITTEE MEMBER JELINCIC: Can you explain that?

GENERAL COUNSEL JACOBS: Sure.

COMMITTEE MEMBER JELINCIC: I mean, if we have a cap, we don't have a cap or...

GENERAL COUNSEL JACOBS: Well, what -- the interim -- the contract for the interim fiduciary counsel says that included in the deal essentially is that she will provide a certain number of hours of education at no charge to -- no additional charge to Calpers.

And so in talking with our interim fiduciary counsel about her preparation and how long it was taking, it appeared that it might take more than the free hours, if you will, that are in the contract. So that is -- by a few hours, so that is what that references to.

COMMITTEE MEMBER JELINCIC: Okay. I -- I don't know how I was supposed to read that into that, but okay. Thank you.

CHAIRPERSON SLATON: All right. No further questions on the item. We'll move to Item number 6. And this is Board member representation and on boards. And

you should have all received, and we have it in the back of the room as Mr. Jacobs indicated the -- a tabulation of all of the various outside organizations that Board members are on. And really more for our information are also staff positions on outside organizations. We also tried to include when the term started and when the term ends, if there is an end date.

So the question is, which was on the parking lot, is what should the process be for -- what's the current process, and we couldn't really find a documentation for a process for the determination of who should serve on an outside Board to represent CalPERS, what the process should be for approving that? We do have a travel policy, which goes to the President for out-of-state travel and for -- of course, for in-state travel over a certain amount.

But there doesn't appear to be a policy regarding representation. So we thought we'd serve that up to the Committee and see what the discussion might be, if people have comments. I asked Mr. Jacobs to come up with some notes on some possible issues that would be appropriate for the Board to be looking at. But again, we don't have a process to date that I see.

So Committee members or other members joining us?
Ms. Mathur.

BOARD MEMBER MATHUR: I think the practice has been that if -- and I think this may could just be enshrined in some language, in some -- in a policy, that if you are asked to sit on a board, then you raise it with the Board President, and raise it with the Board, and the Board says, yes or no, if it's going to require CalPERS resources, if it's really directly related to CalPERS. And then -- and then you run, or sit, or whatever -- or whatever is required.

And I don't think it -- I guess -- I think it doesn't need to be a very complicated policy.

CHAIRPERSON SLATON: Yeah.

BOARD MEMBER MATHUR: It's something simple, because typically -- and, you know, you've got a lot of Board experience. When you are running for a board of any organization, non-profit, or any organization, it is usually the individual who's being asked, and -- in association with -- perhaps with the Calpers, but it's -- so anyway, that's my view.

CHAIRPERSON SLATON: Um-hmm. Okay. Mr. Feckner.

COMMITTEE MEMBER FECKNER: Yes. Thank you, Mr.

Chair. Ms. Mathur is right to a point, but not -- not all of the positions that are listed on the list have gone before the Board or a Committee for approval. And I think, at some point, we probably need to put some

structure in place that gives anybody that's going to go out on CalPERS business that CalPERS is going to pay for, I think the Board needs to have made that approval. I've heard comments saying, well, it was a personal invitation, et cetera. I quarantee you, if you were asked to serve on a board representing CalPERS, it wasn't It's because you were a CalPERS Board member. And I think we need to make some kind of a policy or procedure to where when that request comes through, whether you're -- and I've already talked to our CEO about this, I have the same feeling on the staff side.

So I'd like to have that conversation at a later point. But in talking about the Board side, I think that it's important that if the Board is going to take ownership of this, that we actually put a process in place.

CHAIRPERSON SLATON: Um-hmm. Could I ask -- and we have more people who have requested to speak, but Mr. Jacobs you made some notes, I believe, on the kinds of things that might -- you might -- we might want to think about as we're making a determination, if we put it in a policy. Did you have something?

GENERAL COUNSEL JACOBS: Right. Yeah, in our discussion, your's and mine just a few minutes ago, we talked about if we were to bring a Board member request

for approval to the Board, what would be some of the things that the Board or the Committee to whom it was assigned would want to look at, would want to review?

One would be, or could be, does the service on the particular board align with CalPERS's objectives? That's kind of an obvious one. Is it valuable? It may align with our objectives, but just not be worth the expenditure in either staff resources, or the cost of the required travel to participate on the board. Would the Board want to place limits on what is Committee member, the Board member could commit to on behalf of CalPERS in serving on that board, or to go further, what the Board member could say or what kind of disclaimer the Board member might be required to provide when speaking at that Committee or at that Board.

And then potentially some limits on expenditures, whether that would be some -- expenditures in support of the travel or otherwise.

So those are some of the things that the Board might want to consider in adopting, or if it adopts a policy to require approval before Board members sit on outside boards.

CHAIRPERSON SLATON: Okay. Thank you.

Mr. Costigan.

VICE CHAIRPERSON COSTIGAN: Thank you, Mr.

Slaton.

So just a few points. First of all, I agree with Mr. Feckner. I mean, as much as everybody thinks we're fascinating people, most of these boards are because we're select if we're a member of CalPERS, not as an individual. So when we talk about criteria, part of that criteria is if you're not a member of the CalPERS Board, would you still be able to be on that board? And if the answer is no, then there's a direct nexus to being a member of the CalPERS Board.

If there are resources expended for you to attend that meeting. As Ms. Hagen and I were just having -- she was joking with me, well, why isn't the museum on here? Well, the California Museum has no direct correlation to my role on the Board. And I don't ask for CalPERS to expend a dollar for me to be on the museum board. These are boards that are directly related to your role as a CalPERS Board member, because I don't think anybody on this list would be on this Board but for the fact that they were sitting on the CalPERS Board.

The criteria I'd like to look for, one, is, is a process, is how does someone get selected? Is that the right represent --

(Thereupon a cell phone rang.)

VICE CHAIRPERSON COSTIGAN: Mr. Juarez, that's

1 \$10, I think.

(Laughter.)

VICE CHAIRPERSON COSTIGAN: It's gone up. It's a recession.

But the -- but when we look at is -- is -- and then how does it conflict -- because you are, in fact, representing CalPERS. So when you go to speak, when you go it's the expenditure of the public dollars. I look at some of these. There's no term that ends. I'm not sure what the selection or criteria process was. So this is something, Mr. Chair, that we're going to have as a discussion -- as a governance policy going forward, is that the goal?

CHAIRPERSON SLATON: Well, it's probably the logical place at least to have a review of what the policy should be. We have a governance policy. It could be incorporated as part of it, if that's the will of the Committee and the Board.

VICE CHAIRPERSON COSTIGAN: And I will just -one observation to -- I think it's a very worthwhile
program. But I was -- I had the privilege to attend, I
believe it was CII in Chicago with some of our Board
members. And one thing I noted, it was great having
Calpers on the letterhead or the organizational structure.
And I was able to attend one of their executive committee

meetings. One observation is no one in the room, of their executive committee meeting, actually had a vote when it came to their boards.

I thought it was really interesting how staff driven it was. And so part of it is the periodic review of, at least I would ask, is what is CalPERS used for? Because I know, Mr. Jones, while we there, there were 4 of us there. And yet, and we had -- we are well represented by staff. I know Ms. Simpson is on the Board, but I was just noting from an observation, everybody on their executive committee didn't have a vote.

When I asked the executive officer about it, the question is, well, we'd love to have board members on there. And so I'd like to know how our policy became that there wasn't a board member on -- it was CII. I always get my acronyms wrong.

Why wasn't there Board members? So what's our process to how even when we look at some of these other -- and I'm not picking on any staff. I want to make that -- I'm just trying to figure out, how was this determination made? Is that a Board position, a Board representation? And again, the prime example for me was CII is everybody on their executive committee didn't have a vote when it actually came to doing something.

Thank you.

CHAIRPERSON SLATON: Mr. Jones.

COMMITTEE MEMBER JONES: Yeah. Thank you, Mr. Chair. A couple of comments. One is I think in terms of Calpers Board members serving on outside board, I think it needs to be 2 categories. One category is that we are already signatories to certain organizations, and we pay a fee to participate in those organizations. So that's one category I think that needs to be separate, because we've already committed to that organization by paying a fee to be part of that organization.

So then the Board members of those organizations determine who they're going to invite from organizations that are part of their group, if you will.

The other category is that we're not a signatory to the organization, so that -- maybe we need a different policy for that group for organizations, because, you know, you probably truly are asked to -- being asked to serve because you are part of Calpers.

But we've already made that commitment on the other -- with the other group, because we paid a fee to be -- to participate. So I think that needs to be two separate.

All the boards that I'm on, particularly the 2 that CalPERS is already a signatory too, it's the Board members of those organizations that determine in those

organizations who they would like to serve on the Board.

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So I don't think we should develop a policy to try and determine who serves on the Board when the Board of those organizations, that's their responsibility to reach out and serve on those boards.

And one comment about CII. It's similarly that it's the Board that -- you know, it's the membership, the whole membership that elects the Board on CII. And everybody has one vote. Organizations have one vote. And those come to the President of our Board, and sometimes it's one of our members, and sometimes it's someone else, but we have -- we have that one vote to select board members.

So again, it's not us determining -- you know, we put up a candidate, but the ultimate decision rests with the Board of CII, and members of CII, which we have one vote.

CHAIRPERSON SLATON: So, Mr. Jones, relating your comments to an earlier comment where the outside board is requesting an individual to join their board, is it still reasonable for us to have a policy of whether to, on behalf of Calpers, to accept for that person to go onto that board?

COMMITTEE MEMBER JONES: The ones that we're already signatories?

CHAIRPERSON SLATON: No, I'm talking about the others.

COMMITTEE MEMBER JONES: The others. Oh, yeah.

I think this is a routine request though. I don't -again, because the boards of those organizations have made
a decision to ask someone to serve, and unless we're going
to have a policy that we're not going to participate at
all, I don't know how we then come and say, no, you can't
have this Board member, but you could have this Board
member?

CHAIRPERSON SLATON: Yeah. I didn't mean really between Board members. I meant whether to -- whether -- let me give you an extreme example. Let's say it's the National Coal Association who wants to have somebody from Calpers on their Board. I don't even know if there is a National Coal Association.

But it might be one that we would question whether, in fact, that represents kind of where CalPERS is today. So even they request came in for a specific Board member, we, as an organization might have some comments about that.

COMMITTEE MEMBER JONES: Oh, yes, yes. That's what I meant, and maybe you just said it more -
COMMITTEE MEMBER SLATON: Okay. Good. All

right. Thank you. I just wanted to make sure I

understand you.

Ms. Hollinger.

BOARD MEMBER HOLLINGER: Yeah, I agree were Mr. Feckner, that basically we would not be asked to be serving on these boards, if we weren't a member of CalPERS. Also, I think Mr. Jones commentary is valid, when we're already signatories. I know, I've been asked to potentially throw my hat in the ring. So I like our criteria for the process. I like the fact that it would go through the Board. That makes a lot of sense to me.

CHAIRPERSON SLATON: Okay. Mr. Jelincic, you didn't -- you've got to push your button.

You're there.

COMMITTEE MEMBER JELINCIC: Okay. It -- the -- audio people, there's a problem with my button.

The -- I think that we really do have to decide whether people are there representing the Board or they are there because of their experience.

And part of their experience may be the -- being on the Board. But going to the one that I'm on, EDHEC. They specifically said we want you because of your background. This is not an invitation for a PERS Board member to be part of it.

When that first came up, I did talk to Rob. And it took quite awhile to figure out whether PERS would pay

for me to go to it. And I ultimately said, Rob, I will pay for it myself, if the System won't. And Rob thought about it and said, no, we'll pay for it.

That has actually been very beneficial. Much of the discussion that we've had about cap-weighted indexes, the smart betas, the other viewpoints has actually come out of that. They also created a institute specifically for infrastructure. And I was invited to participate in that. And I told them that I didn't have enough background in infrastructure to actually be helpful to them as a member of the Advisory Committee, and I suggested Paul Mouchakkaa who got invited.

And then we decided that his service on this non-paid board was somehow a conflict of interest. So I think we need to -- a different set of rules on really whether you're representing the system or not.

On CII, I actually asked that question a few years ago. And they have a rule that only staff people can be on the Board and serve the various offices. And, you know, the wisdom of that is not something we get to decide, but that's their rule, and that's part of the reason why when Richard went there was no Board members there.

CHAIRPERSON SLATON: Okay. All right.

25 COMMITTEE MEMBER JELINCIC: Thank you.

CHAIRPERSON SLATON: Mr. Lind.

COMMITTEE MEMBER LIND: Thank you.

I agree with Rob, we should have an approval process. I also agree with Priya that it should not be complicated. I think if someone wants to -- you know, is invited to serve on a board, or wants to serve on a board that's related to CalPERS, they -- it should go through the Board. There should be -- it really should be a consent item that explains here's the Board the person is proposing to be on, maybe a little bit of background on the organization, what the potential cost is to CalPERS, how often they meet. And, you know, and that's it. And we either -- if it goes through much -- you know, routinely like travel requests do, but at least it's a process that the Board approves.

I would not be interested in seeing us go down the road some of the potential issues that Matt raised about what we're going to say and what we can do, and what we can't do. I think that makes it much too complicated. I think we out to just adopt a policy of Boar approval and move forward.

CHAIRPERSON SLATON: Mr. Lind, let me ask you -- woops. Let me ask you a question about that. Do you think -- and this is really for the entire Committee and the other that are here. Should there be a -- and I hate

to use the term "term limits", because that has all sorts of connotations. But right now, it's once you're on, you're on. And there's -- it just seems to go on without any end date. Is that appropriate or should there be something that we should review it periodically? What's your sense.

Oh, let me turn you back -- turn the microphone back on.

There you go.

COMMITTEE MEMBER LIND: I guess it would be specific. Some boards have terms. And maybe if you're up for reappointment to that board, then maybe that comes back here to approve you being reappointed for another 3 or 4 year term.

CHAIRPERSON SLATON: Okay.

COMMITTEE MEMBER LIND: It's case by case.

CHAIRPERSON SLATON: Thank you.

Mr. Costigan.

VICE CHAIRPERSON COSTIGAN: Mr. Jacobs, I note there's only one paid subscription that's checked. So where would I find the information as to what it cost to belong to these organizations, because Mr. Jones referenced -- there's 2 issues, but signator or what we pay. So, first of all, I always think we should have a review process.

years ago doesn't necessarily mean -- may never get
reviewed. The other is where do we find how much we're
actually spending just for membership? Because oftentimes
board membership comes for a cost. And so all I see is
one X next to the California Association of Public
Retirement Systems is a paid subscription. And I know
that we're trying to gather the information. But do these
other organizations charge an annual fee? Is there a
yearly fee, or does paid subscription mean something else?

GENERAL COUNSEL JACOBS: Mr. Pacheco was very
helpful in putting this together.

VICE CHAIRPERSON COSTIGAN: It's a great document.

GENERAL COUNSEL JACOBS: And I'm informed that if it -- if there's nothing in the paid subscription column, then it basically means we don't pay anything.

VICE CHAIRPERSON COSTIGAN: So none of these other organizations cost us anything to belong to, other than just the travel cost?

DEPUTY EXECUTIVE OFFICER PACHECO: Oh. Brad -- VICE CHAIRPERSON COSTIGAN: Mr. McKeever is waving his hand that says that's not entirely accurate.

CHAIRPERSON SLATON: Excuse me, before you start, we have a time certain 9:00 o'clock, is that correct?

GENERAL COUNSEL JACOBS: We do, but we don't have to interrupt an ongoing agenda item.

CHAIRPERSON SLATON: Okay. I just -- okay. So we can finish this agenda item and then do it.

GENERAL COUNSEL JACOBS: Yes.

CHAIRPERSON SLATON: All right. Thank you.

DEPUTY EXECUTIVE OFFICER McKEEVER: Mr. Costigan, members of the Committee and Board, Doug McKeever, Calpers team. There are fees on the -- I can speak specifically to health care ones that I've participated in in the last 6 and a half years. For example, the Pacific Business Group on Health, Calpers does pay an annual fee for that. It's actually built into the premiums. And then each plan actually pays PBGH for that.

And so there are some of those groups that are listed in there. And maybe it's a nomenclature as to how it's defined as a subscription versus an annual dues that we may need to rectify. But I'm happy to work with Brad and make sure that those that I'm aware of on the health care side that we pay dues for, we represent that in that list.

CHIEF INVESTMENT OFFICER ELIOPOULOS: Ted Eliopoulos, Chief Investment Officer. For the investment organizationS that are listed there, there are fees to be a member of the organization. There's no additional fee

for anyone to serve as a board member, but we could supplement the record to take account of what fees there are associated with CalPERS being a member of the organization.

VICE CHAIRPERSON COSTIGAN: And just -- are those -- are those, at times, sliding based upon your size, so the bigger it is, the more you pay?

CHIEF INVESTMENT OFFICER ELIOPOULOS: I don't know offhand, but there's sliding both in terms of maybe the size of the organization and the number of people that go to it --

VICE CHAIRPERSON COSTIGAN: Because that would be information -- because that may not necessarily, Mr.

Jones, be one vote, one person. If we're paying a sizable share, we should have more of a say in -- well, that's -- I know how it kind of works in some of the other boards I work with. And so I would like, Mr. Slaton, to see what does each one of these organizations cost us, because there's a cost assigned to it before anyone actually is appointed a board member.

And then sort of as review, to come back and revisit, using an investment term an ROI, are we getting anything out of it as being a member, because being in every organization doesn't actually mean something at the end of the day, because we have a lot of organizations

here. And I'm not even sure how often we even get reports as to what the value is. Anyway, thank you.

CHAIRPERSON SLATON: Mr. Jelincic.

COMMITTEE MEMBER JELINCIC: Yeah, I -- I want to bootleg on Rich a little bit. You know, what it costs us to belong to these various organizations is something I know he's been trying to get at Finance. And I think we ought to know what our dues to these various organizations are.

We used to report travel. And one of the things we -- you know, as I've pointed out to you, we repealed the policy on travel. And it's -- we still post it on our website, but we've actually repealed it. But we have not reported any travel costs since July. And, you know, so there's a -- I think if we go back to actually reporting what we're spending travel, we will -- we will get some of it.

And I see you looking at your -- I mean, if you go to the CalPERS website, go to about, go to organization, go to transparency, you will see a link to the old policy that we repealed. And you will see that we have not been posting travel since July.

CHAIRPERSON SLATON: All right. Well, we'll make sure to take a look at that. Thank you, Mr. Jelincic.

Mr. Feckner.

COMMITTEE MEMBER FECKNER: Yeah. Thank you. I want to talk a little bit about what Mr. Jones brought up about being signatories, et cetera. I understand the signatory piece, but I still have a problem with somebody else dictating to us who serves on our -- on the committee representing us.

I think if they want a CalPERS Board member, they should make that request to CalPERS, and CalPERS Board should decide who represents us, regardless of, you know, who the signatories are, et cetera. I think reasonable minds can agree how we put that process in place, but I think we need to have that as part of our ongoing discussion, not to just set that side because we're a signatory, because we can be signatories on all kinds of things.

For instance, when George Diehr was here, he sat on NCHC, the National Coalition on Health. And that was anywhere from \$10,000 to \$25,000 a year we paid as part of that organization. Now, it did not commensurate that we had to have a Board member. That's not what we paid to put George on there. But at the same time, we did pay for that, and we decided since he was, at the time, the Chair of Health, that that was a good place for him, but it should be our decision.

CHAIRPERSON SLATON: Mr. Jones.

COMMITTEE MEMBER JONES: Yeah. I just wanted to respond to Mr. Costigan's comment about the sliding scale of fees. I do know that CII has a sliding scale, based on size. And I know that, because in my other life I was the treasurer of that organization. And the sliding scale also though allows a larger institution to send more delegates to the conferences. They have limits on how many members from each organization. And that higher pay allows you to send more delegates to the conferences.

CHAIRPERSON SLATON: Ms. Mathur.

BOARD MEMBER MATHUR: I feel like we are conflating 2 issues here. One is CalPERS membership in organizations, which this does not represent an exhaustive list. This is only a list of organizations on which CalPERS Board or executives are sitting on the boards.

CHAIRPERSON SLATON: Correct.

BOARD MEMBER MATHUR: And so if that's an issue that people want to take up, I would suggest we take that up separately, that we just focus on the Board membership as part of this discussion.

CHAIRPERSON SLATON: Right. Um-hmm. Well, I think that -- what I would suggest, and we have one more request to speak from Mr. Jelincic, but perhaps it would make sense for -- for the Governance Committee, for the Chair and Vice Chair, to work with Mr. Jacobs to see if we

could come up with a draft -- some draft wording in governance policy for Board member participation on outside organizations representing CalPERS, and see -- start with some language. Kind of put it up as a straw proposal, see where people are on it, and at least serve something up in writing, so people can see it, and taking all the thoughts that had been given today, Mr. Lind on brevity and, you know, trying to keep it simple, and the other comments that have been made today, so we could try to incorporate that.

Mr. Jelincic.

COMMITTEE MEMBER JELINCIC: Yeah. I would like to follow up on Rob's point. If -- I think we should -- those who are in a position representing PERS, we ought to be able to pick who they are. But at the same time, organizations may have particular people they want, because of various -- and so I think we should give some deference to a request for a specific member, but it should be ultimately our choice, not --

CHAIRPERSON SLATON: Well, hopefully, all of these thoughts can be incorporated. And Mr. Jacobs is great at drafting these things, so I'm sure we'll come up with something that people will just love, correct, Mr. Jacobs?

GENERAL COUNSEL JACOBS: Love it.

1 (Laughter.)

CHAIRPERSON SLATON: All right. I think we will move agenda items now. Thank you for that particular item, Committee and others.

And we'll now go to Item number 10 on the agenda, correct, Mr. Jacobs?

GENERAL COUNSEL JACOBS: Yes.

CHAIRPERSON SLATON: Okay.

GENERAL COUNSEL JACOBS: So we do have a time certain 9:00 o'clock on Item 10, which is the public hearing on the public comment regulation, which has been before both the Committee and the Board, at least twice previously. So this is the time and the place for the public hearing on the public comment regulation pursuant to the Administrative Procedures Act. It is an action item, and staff recommends approval to submit the regulation to the Office of Administrative Law to complete the rule-making process.

CHAIRPERSON SLATON: Okay. That means I have to read this, is that correct?

GENERAL COUNSEL JACOBS: That's correct. I kick it over to you.

CHAIRPERSON SLATON: All right. It is 9:07 a.m. on December 20th, 2016. We're located in the auditorium at Calpers Headquarters, Lincoln Plaza North, Sacramento,

California. This is the time and place, which has been noticed for the public hearing on the proposed adoption of Title 2, California Code of Regulation Article 1, section 552.1.

In brief, the proposed regulation would, one define the appropriate topics for public comments -- comment. Two, provide each speaker with up to 3 minutes for public comment per agenda item. Three, authorize the presiding officer of the meeting to increase or reduce this time limit. And four, authorize the pending officer to stop a member of the public from providing public comment when his or her behavior disrupts the orderly conduct of the meeting.

This hearing is being transcribed for the administrative record. I am Bill Slaton, Chairman of the CalPERS Board Governance Committee.

Before the Committee opens the floor to accept public testimony and comments on the proposed regulations, I'd like to briefly ego over some of the rules governing the rule-making process. The purpose of this public hearing is to allow the public to present testimony regarding the proposed regulatory action.

The Committee will listen attentively to any testimony which is presented. All comments which are received today, as well as written comments received

during the public comment period, will receive a response from CalPERS in writing as part of the final rule-making file.

The rule-making file is a public record open for public review during the rule-making process. Should you wish to review the rule-making file, you can make an appointment to do so by contacting our Regulation Coordinator, Anthony Martin at 795-3038.

If you wish to speak at this time, and have turned in a speaker form, you'll be recognized in the order your forms were received. If you've not submitted a form or would prefer not to, you'll be given an opportunity to speak after the last speaker has completed his or her comments.

The record for this hearing will close at the completion of the last speaker's comments. Each speaker will have 3 minutes. We request that each speaker begin by providing his or her name and affiliation for the record.

Let's see, and do I have -- I have a request to speak from Neal Johnson.

MR. JOHNSON: Good morning, Chairman Slaton and members of the Committee. My name is Neal Johnson. I represent Service Employees International Local 1000.

We submitted written comments, which are included

in the agenda item. I'm going to quickly summarize what our concerns are. And I'm not quite sure that the staff's review quite understood one of the comments.

Besides the general comment that we're not really convinced that there's a problem that needs regulations to resolve, move on with what is proposed. The -- there are two troubling things. One is the jurisdiction of the Committee. And we've seen a couple of examples of that in the last few months where people have come in good faith and talked in the wrong committee. And I referenced one in the comments of last month at the Pension and Health Benefits Committee, where the gentleman spoke about the discount rate, which was actually on the Finance Committee agenda later that day.

And that was, you know, I think a legitimate error by the person. And I would encourage the chair of the various committees to give some deference, and maybe explain to the person that there -- it's not the appropriate forum, but we'll take your comment, and we'll provide it to the appropriate committee there.

The other issue deals with, and it came up yesterday when Mr. Jones, of the Investment Committee, extended the time frame, and he cited two things. And essentially, the importance, and particularly I remember the term complexity, which was one of the terms I

suggested get added with the list of items in -- yeah, B3, which really the current list is sort of things that deal with number of speakers, time frames, et cetera. And whereas complexity and important issues is I think it's really what should define whether you extend or the time frames. And those did not -- I think, should be explicitly listed, and included in that discussion.

I think that gives a better -- you a better way of handling the questions that will rise down the line.

And with that, I thank you very much for your time.

CHAIRPERSON SLATON: Thank you, Mr. Johnson.

Is there anyone else who would like to speak on the item?

I see no one else indicating an interest in speaking. There being no further testimony on the matter, the record of this hearing is now close, and the hearing is adjourned. The time is 9:13.

Now, do any Board members wish to speak on the proposed regulation?

Mr. Jelincic.

COMMITTEE MEMBER JELINCIC: Yeah. I continue to think that we do not need this regulation. We do not have people come and talk to us for hours. Even when we've extended time, people have not used that time. And quite frankly, I don't think this regulation actually advances

the purpose of the Act, which is to give the public a voice at this table, so I would oppose adopting the regulation.

Thank you.

CHAIRPERSON SLATON: Ms. Mathur.

BOARD MEMBER MATHUR: Thank you. Two questions. Well, I guess the first is to our General Counsel. We received public comment in written form under attachment 3B. And I'm wondering if you've had a chance to review that. And if you -- if you believe any of the arguments listed there are correct, accurate?

GENERAL COUNSEL JACOBS: We've absolutely reviewed all of the comments that are appended to the agenda item. We do not believe that any of them have merit.

BOARD MEMBER MATHUR: Okay.

GENERAL COUNSEL JACOBS: And if you'd like further explanation of that, we can provide that.

BOARD MEMBER MATHUR: So the -- this one on 3B specifically addresses the question of if -- if the presiding officer of the body believes that the -- or determines that the speaker is not staying to the subject at hand, or to the subject under the jurisdiction of the body, then they can interrupt the public comment. And this seems to assert that that is an impeachment of free

speech, and I just wanted to clarify.

GENERAL COUNSEL JACOBS: Yeah, it's mistaken, but let me invite up my colleague Robert Carlin, who helped me draft his to comment more specifically on that.

BOARD MEMBER MATHUR: Thank you.

STAFF ATTORNEY CARLIN: Good morning, Committee members, Board members, Robert Carlin from the Calpers Legal Office.

Ms. Mathur, directly to your question, there's sort of two issues. One is that the Chair or the presiding officer of the committee or the Board does, in fact, have the ability by the regulation to stop somebody if they are violating the regulation. But the language in the regulation was very specific. We looked at case law that's interpreted these matters.

And you can only stop somebody from providing public comment when their actual action, the action that's taking place, is interrupting or disturbing the meeting. So it's not enough simply that the chair or the presiding officer thinks that someone is being -- you know, talking too much or they're repeating themselves to much.

Those actions have to actually disturb the meeting. So it would have to be, if I'm the person potentially disturbing the meeting, I'm getting up and yelling. I'm preventing Mr. Jacobs from continuing to

address questions from the Committee. That's the sort of conduct that it's aimed at.

And the language that we utilized here has been the subject of examination by courts. So we were very careful in selecting language that we knew would pass muster if there was ever a challenge to it.

BOARD MEMBER MATHUR: Okay. Thank you very much for that.

My second question is with respect to a proposal or a suggestion that I had made the last time we discussed this issue. And that is to have some provision -- and maybe this could just be a process is -- and maybe it doesn't need to be enshrined in the regulation, but some process by which an individual could, when they're indicating on their speaking card that they -- they could indicate that they think -- believe that they need more time, and that then the Chair could afford that time to everyone who speaks on that agenda item.

So as to maintain the sort of fairness and apply it to everyone, but to also give people an opportunity to indicate that they believe that the time limit is not sufficient on a particular item.

So is that something that needs to be included in the regulation or could that be something that we adopt as a process or procedure later on? GENERAL COUNSEL JACOBS: The latter. It would not need to be included in the regulation.

BOARD MEMBER MATHUR: Okay. Thank you.

CHAIRPERSON SLATON: Yeah, the form could contain requested amount of time.

BOARD MEMBER MATHUR: Okay. So I would just ask, and I don't know if this is through the Chair, but that we consider something like that, so that we have reasonable accommodation for members that wish to speak before the Board.

CHAIRPERSON SLATON: Okay. Mr. Costigan.

VICE CHAIRPERSON COSTIGAN: So just a few items.

I do want to point out when we talk about policy makers and public policy. For those that go to the legislature, their typical rule in committee hearings is 2 witnesses in favor, 2 witnesses in opposition, and then state your name and whether you're in support or opposition.

So the legislature already is imposing limitations on the opportunity for the public to address both free speech issues and true public policy matters. I mean, you go to an appropriations Committee hearing on suspense day, and it is literally, you have 2 minutes, you give your remarks, and then the Sergeants move to end your testimony. And then the people all lineup and say support

or opposition.

So I actually find that this is probably -- is much more generous, because we are not limiting the number of people that can speak in favor or against an item. So when we look, you know, vis-à-vis other public bodies in California, all you've got to do is look right down the street to the legislature and see that they already have significantly more constraints on the opportunity for someone to address a public body.

Also, I don't think we're creating any limitation. I will say one thing, we often try to tell folks at SPB is it is incumbent upon the Board members to read the materials that are given to you. And so what we say to folks is we've read your material, what else would you like to add?

Because oftentimes, the fact the public still has the ability to comment. If they don't wish to comment in writing, I find that 3 minutes to be reasonable.

The Air Resources Board, the Public Utilities

Commission, and the California Energy Commission, you can
go down the list, California Covered -- Mr. McKeever, your
future board -- all have -- all impose limitations on
time. And I think this is reasonable.

I don't think, as Ms. Mathur has said, I don't think that this Board has ever moved to cut someone off,

you know, if there's an important discussion going on, or even the opportunity to extend time.

And I want to say, Mr. Johnson, I'm not -- I'm seeing where you are -- in reading your letter, it's either a typo or -- because you actually say you support that you -- that SEIU Local 1000 does not believe that the 3 minute limit is not unreasonable and is consistent with current practice.

So I would take that, that SEIU 1000 is supportive, or am I reading it wrong? Because it seems to say that at least in the letter that they are supportive. So thank you. That's all.

CHAIRPERSON SLATON: Mr. Lind.

COMMITTEE MEMBER LIND: Thank you. I've served on, I think, other public boards, school boards, county, City, and other State Board, they've all had regulations very similar to this. It works. It's common sense. It works. So I move adoption.

VICE CHAIRPERSON COSTIGAN: I'll second.

CHAIRPERSON SLATON: Okay. It's been moved and seconded. Just make the final comment that before we vote. And that is that just to remember the history of this that we were -- we've had a limit. We've used it, I believe, judiciously and then we were challenged as to whether we had to have a regulation in order to be able to

actually have a limit.

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So that's the rationale for why we are here today with this particular vote. Whatever the regulation is, it doesn't replace courtesy. It doesn't replace deference and good judgment. And so we would expect that all chairs of committee and the Board would exercise good judgment in being courteous to the people who take their time to come here to speak on behalf of the public.

So with that, we have -- let's see, who made the motion?

Mr. Lind, the motion and the second was?

VICE CHAIRPERSON COSTIGAN: Me.

CHAIRPERSON SLATON: From Mr. Costigan.

All those in favor say aye?

15 (Ayes.)

16 CHAIRPERSON SLATON: Opposed?

17 (No.)

18 CHAIRPERSON SLATON: Record Mr. Jelincic as a no.

Motion passes.

All right. We move to Item number 7, which is the frequency of Board meetings and schedule for 2017.

And we have currently agendas that are not filled out so far for is it March and October, are those the 2 --

GENERAL COUNSEL JACOBS: Yes.

CHAIRPERSON SLATON: -- the 2 months. So we

thought it was prudent to bring this, not only because of the time on the calendar, but also because we had the experience of not having a meeting in October. And in November, of course, as Board members recall, we had a rather late evening on the Tuesday evening of Board week that ran kind of long.

So we thought this was the appropriate time to discuss this. And I can see the Board is just lighting up with people ready to talk about this issue. So we'll start with Ms. Taylor.

BOARD MEMBER TAYLOR: I'm just a little curious. We discussed this before, so I was just a little curious as to why this got brought back up, because as I recall, we -- the Committee couldn't determine anything but October. We were pretty definitive in that we weren't coming up with another date other than October.

So I'm just a little curious, especially given how October gave us such a long November meeting, why would we be considering March right now?

CHAIRPERSON SLATON: Well, I think this was driven by we asked -- I asked staff to look at what would -- what would be possible in 2017, in terms of --

BOARD MEMBER TAYLOR: Even though we already discussed it?

CHAIRPERSON SLATON: We discussed it for 2016.

1 BOARD MEMBER TAYLOR: Just for 2016?

CHAIRPERSON SLATON: Yes, correct.

BOARD MEMBER SLATON: Okay. So that's where my misunderstanding lies. Thank you.

CHAIRPERSON SLATON: Right.

GENERAL COUNSEL JACOBS: Yeah. I was just going to add that that was my recollection as well, is that when we had the discuss in December of last year, it was, well, let's try this out for 2016. And then we'll come back in December of 2016 and talk about how it's worked, and whether we want to continue it in 2017 and beyond, or expand it, or whatever else the Board and Committee might want to do.

CHAIRPERSON SLATON: Okay. Mr. Feckner.

COMMITTEE MEMBER FECKNER: Thank you, Mr. Chair.

I was opposed to this last time we did this last December. My opinion has not changed. But if the Committee and then ultimately the Board decides what they want to do, or that's what they want do. I would only be able to support October. I think that we -- because we have the Employer's Forum, that that kind of does make a little bit of sense.

I think doing one in March I think is completely off the grid from my perspective. I mean, we just take new positions of committees in February, and the next

month we're off. I think that that just adds to the workload.

And again, as we saw with staying out in October and seeing what happened with November's meeting, I mean, we went till 9:00 o'clock on Tuesday, and we took things off the agenda.

So I just want to be very cautious when we had down this path that we're not overburdening not only the Board, but ultimately our staff. I mean, it may look good not to meet in October and give them some time to catch up. But if they have to work twice as hard in November, we kind of defeated our purpose.

So, I as one Board member, would like to continue on with having our monthly Board meetings and the January and July off-sites.

Thank you.

CHAIRPERSON SLATON: Mr. Bilbrey.

COMMITTEE MEMBER BILBREY: So, first, I have a question, because here it says March or November. This year it was October, so are we proposing that --

CHAIRPERSON SLATON: That -- we pointed out there was an error or typo. It was supposed to be October.

COMMITTEE MEMBER BILBREY: I must have missed that. Okay. We're back to October.

You know, I -- this was the first time trying

this out. We weren't sure. I mean, it took us a long time just to get to October agreement this year. And then when we had the actual meetings, it was a little crazy. I think it could have probably been managed a little differently. This was our first go-around. Maybe, next time it could be -- things could be managed differently with each Committee or, you know, some pushed off.

We should really -- we really need to look at the time limits we put on committees. And when we put that agenda together, it says how much the times are. I don't think that's really accurate. I think it's a -- you know, it should be a little more in-depth.

I don't think more than just October. I mean, I get October. You know, we have the Forum going on. A lot of things going on that the staff could use that extra time. I could probably support October, but I don't think I could support any further than that.

CHAIRPERSON SLATON: Mr. Costigan.

VICE CHAIRPERSON COSTIGAN: So a couple questions, Mr. Jacobs. Mr. Feckner raised an excellent point about overburdening staff. At some point, I would like to hear from the staff as to what do you believe is the best. Is it monthly? Do you find -- because I've heard both. I've heard the problem with having Board meetings every month is you spend a week getting prepared.

We have a week of Board, and then you have a week's debrief, and then it's time to get ramped upped again.

Is it better to reduce the number of meetings from -- and this is -- at some point, Mr. Slaton just to come back, because I'd like to hear from the folks who have to put -- do the work and put it together. Do you have the better rhythm in it?

Can I talk about the other items or do you want to go -- bring those up separately, because --

CHAIRPERSON SLATON: No, I think it's fair game.

VICE CHAIRPERSON COSTIGAN: Because I would say there are a couple ways to look at it. One is, and we've talked about, those actual items that the Board must take. This goes back to the whole discussion on delegation and delegated authority is you build the calendar backwards from what are the dates that we have to act on.

For example, I think Mr. Feckner is correct on the March meeting. In February, if you use the general, and nothing is set in stone, but if a calendar issue, do the ALM in February, you may need to meet in March to clean it up or to have further discussions. I mean, so you have to pace a calendar based upon the action.

So I'd like to have further discussion here's what the Board must do versus what the Board delegates, because I think that will help. I know just trying to get

prepared myself for it, I can only imagine from a staff perspective, 3 out of 4 weeks you guys are spent front end, middle, and back end on it.

aberration, because we had an issue come up that I don't think we were anticipating with a much longer hearing, which leads to sort of that second point. I don't -- I've never quite understood the policy of Mondays, which is only Investment Committee. I would say, looking to the Chair of the Health committee, and as the Chair of the Finance Committee, I think our committees are equally as important and have lots of significant issues as well. Yet, we bookend Monday as just a sole investment day as opposed to could we schedule another committee meeting on Mondays, or also why are we on -- theoretically on Wednesdays moving so quickly as well?

It just puts so much pressure, because I appreciate all the work you all do. Matt was here late last night. I bumped into him. I bumped into Cheryl leaving the garage late at night. They're still here. We get to the roll out of here as soon as the Committee meetings are over.

So I would like to propose, Mr. Slaton, at some point, we look at adding another committee meeting, as we talk about, on Mondays, even if it's a shorter one or at

least begin noticing it and make better use of the time. There are times we're done early on Monday. There are times that we go late.

I think it was very difficult last month, particularly with Finance and Admin, because we had to roll it over to Wednesday. And then you can just feel the need the pace the committees faster, because of the time constraints. And that almost also goes back to the calendar. If we decide to have monthly meetings, do we, in fact just have -- schedule longer -- a Health Committee, a longer Finance Committee, take other stuff off. You know, that's part of it is how to build out the calendar. So those are just some of the things to go out and propose.

As to limiting the number of meetings -- Board meetings each time the Committee meets, I still believe that's driven by staff telling us what actions do we have to actually take, and what actions -- because I can fill an entire day, any of us can. If you put something on the calendar, we'll take plenty of time doing it.

I still would like more specificity as to what it is each committee must do versus what we could delegate and buildup -- but I think that would help us with the calendar.

Anyway, those are my observations. Thank you,

Mr. Slaton

CHAIRPERSON SLATON: Ms. Hagen.

ACTING BOARD MEMBER HAGEN: Thank you. Good morning. I echo Richard's thoughts on the -- in regards to the Monday Investment Committee timing. I think there probably is room to notice something else in the afternoon, even if it's just -- if we don't get through the whole meeting, you know, reconvening the next day.

But I have to say that I think getting rid of 2 meetings in a year could be very problematic, just -- unless we start to make the hard decisions about what comes off the agenda. And I think we talked about that the first go around. And I don't recall seeing anything -- we're not very good at talking about what not to do.

So I would suggest that if we do move that direction, that we really talk further about what needs to come off for the year. You know, kind of a strategic view for the year. But I would be supportive of one less meeting a year. And it sounds like October is the time frame for that.

Thank you.

CHAIRPERSON SLATON: Mr. Feckner.

COMMITTEE MEMBER FECKNER: Yes. Thank you, Mr.

25 | Chair. Your comments about -- on Mr. Costigan's comments.

Part of the Investment Committee decision came in discussions with the Investment Chair and with staff, because when we put other committees on there, we put a lot of pressure on the Investment staff to get their reports done and get things done, because we're impacting the next committee. So they were actually cutting their reports short or putting them off for another month, which is unfair to the staff that's done the work ahead of time to prepare for the meeting.

And in changing -- looking at doing that differently, I understand, you know, start a meeting and maybe we roll that to tomorrow. We also have to consider our constituents. They aren't going to be here 2 days in a row typically. So they're coming in knowing that meeting that they want to hear is on. If they come in on Monday, and we only do a half hour and we roll 2 hours to the next day, then they're not there for that part.

So can we figure out how -- what the agenda looks like farther in advance, that would be the thing. How much in advance can we know how long investment is going go in a given month, so whether or not we can put another committee on there. That would be up to the Investment staff to be able to tell us if they can fine tune that enough in the future to be able to say how long it will be, typically within a range. We always know things go

over, but can we -- will we be able to schedule things far enough in Advance that, A, the constituents know, at the same time we'll be able to set our calendar, because sometimes you look at our calendar, we have the committees on there already for the next year, so where do we move them and how do we move them?

So I just think we have to look at that very carefully, but we have to have that discussion with the Investment staff, because they work very hard on these reports and programs, and then we cut them off or cut them shore. And that's not really fair.

CHAIRPERSON SLATON: That's a good point. I think that there is one committee that -- where I think that the constituents tend to be -- who are interested in the subject tend to be here Monday and Tuesday, if not also Wednesday, and that's the Governance Committee -- on this Committee.

So that may be one, which if it carried over, if it had to carry over, because of a long agenda on investments, might work. That would be a possibility.

GENERAL COUNSEL JACOBS: Yeah, if I might. I think we have done that before. I know I have a recollection that within the last year --

CHAIRPERSON SLATON: We have had.

GENERAL COUNSEL JACOBS: -- we did place one --

and was it Governance?

I think it was Governance that we did place after Investment Committee on the Monday. So maybe it's one of these things where we kind of play it by ear and look at the calendar and talk to Investment staff, and talk to Mr. Jones, and figure out collectively whether there's room on Monday for another committee meeting. And maybe that committee meeting is Governance, if that's scheduled for that month at all.

CHAIRPERSON SLATON: Well, I certainly agree Mr. Feckner that we don't want to cut the dialogue short on either agenda items or cut the dialogue short on Investments. We certainly don't want to accomplish -- have that be the unintended consequence of putting another the meeting.

GENERAL COUNSEL JACOBS: Just -- I didn't want to -- Mr. Costigan's question to go unanswered completely about what staff prefers? I think that certainly I, and I believe the majority of staff, prefer to have an occasional meeting that is not scheduled or a non-meeting, because of what Mr. Costigan said, which is that we do end up spending considerable amount of time working up toward the meeting. Then we've got the meetings. Then we've got the follow-up from the meetings. And frankly, it takes us away from some other important duties that we're

responsible for. So I just wanted to address -- make sure that we -- I didn't miss that opportunity on behalf of the staff.

CHAIRPERSON SLATON: Mr. Costigan.

VICE CHAIRPERSON COSTIGAN: And I just want to say, Mr. Feckner, I agree with you on Investment Office. I will also say I think it puts an inordinate amount of pressure on our staffs on Tuesday. And not to single out Mr. Hoffner and others, but we ended up moving meetings over, because again, we got so far behind. So it's not just the Investment Office, there are a lot of folks that -- I think last month, Mr. Hoffner, in November, we took off something from IT, and the strategic plan that staff had prepared for.

So I appreciate all the work Mr. Eliopoulos and his staff does staff-wise, but the other staff works just as hard, and I know we feel the pressure, because we'll get there late today -- Oh, Mr. Eliopoulos wants to come up.

CHIEF INVESTMENT OFFICER ELIOPOULOS: I didn't meant to stop you --

VICE CHAIRPERSON COSTIGAN: Go ahead.

CHIEF INVESTMENT OFFICER ELIOPOULOS: -- mid-sentence, but we thought it would be helpful to supplement some of the commentary. I think all of the

points are well taken on logistics, and time constraints, and time and effort on staff. So I don't have a conclusion or answer for you. I do -- I can say a couple things.

In terms of the Investment staff preparing monthly agenda meetings, we would estimate for Wylie and my time, it's anywhere from half to two-thirds of our time are spent on preparing, being at these meetings, and then the follow up to the Investment Committee requests.

So that's just a judgment on your all parts how much time do you want us spending on agenda and meeting materials, and how much on managing the portfolio and managing the staff? In terms of our senior staff, probably half their time are spent on preparing and being at Investment Committee meetings and follow up. So that's roughly the time and effort in terms of a monthly Investment Committee meeting staff.

Now, it's vitally important to have that -- have a robust amount of communication, and information, and education, and monitoring of the investment portfolio.

It's a \$300 billion portfolio, so it's a big and complex portfolio.

So that just gives you some information in terms of how you want your investment professionals spending our time. I think it was helpful to have the October break.

We feel comfortable in terms of the investment calendar, that we could manage our Monday meeting to have March and an October break, or we can fill March as well with items as well.

Lastly, in terms of scheduling a second meeting or another meeting on Monday, some of the comments -- the logistics comments in terms of participants -- or stakeholders coming to Monday and Tuesday, I think those are well taken, but I think we -- most of the Monday meetings that we've had, we've been able to end somewhere in the -- you know, the mid-afternoon. And I get some of the -- some of the pressure of having a second meeting to get to. On the negative side, it condenses the presentation of the various investment professionals. On the other sited, it might provide some discipline on our side as well to get to the point faster as well, so it goes both ways.

CHIEF OPERATING INVESTMENT OFFICER TOLLETTE: I would add one just quick though too. Early this year, this Committee requested that we try to stick to 5 slides in our presentations. And we've been working to implement that in the Investment Office. And Actually, I think it's been a positive step certainly for the office. And we'd be interested to hear your feedback, but we believe it's a positive step for the committees as well to use that

slightly more abbreviated presentation approach versus the sort of much more extended decks. We still have all the information we've just been putting it into an appendix.

And from our perspective, that's been working well. It's created some discipline in our presentation approach. It's really helped focus our discussions on the right and most important topics. And so we've appreciated that. And this is sort of in relation -- in response to Mr. Feckner's comment around, you know, staff wanting to feel like they -- their presentations are getting sufficient airtime. And I believe that this approach is a nice balance, where we are getting airtime, but a lot of the -- and all of the data is still presented, but it's not necessarily covered in detail, each bullet, in open session.

VICE CHAIRPERSON COSTIGAN: So CalSTRS meets every other month, the investment committee?

CHAIRPERSON SLATON: Four times.

CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:

Four times a year.

VICE CHAIRPERSON COSTIGAN: So granted, they are the smaller fund, but they -- but they -- so they -- and on their investment day, do they have any other committee hearings? And if we don't know, I mean, or --

CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:

1 Generally, no.

VICE CHAIRPERSON COSTIGAN: Mr. Juarez or who else?

Okay. I understand, no, they don't have the Pension and Health Committee, but just from an Investment Committee, and then back to the staff time. So what you all are saying is that somewhere between a half to almost two-thirds of your time is spent in nothing more than pursuit of preparing for the Board meeting and responding to Board activities. I mean, that's --

CHIEF INVESTMENT OFFICER ELIOPOULOS: Yes, but I wouldn't quite say nothing more. It's spent doing that for important reasons.

CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:
Yeah, it's --

VICE CHAIRPERSON COSTIGAN: No, I understand, but it's -- this 3 weeks accounts for two-thirds of your time. And it's not a -- potentially allowing you to do other things, because it's the -- so sort of the inverse, Mr. Chair, is potentially maybe the Investment Office could come back with some type of plan that we have more bust meetings, but fewer, because the goal would be to free you guys up to do more work.

I mean, I don't know, Ted and Wylie, you and staff with all the travel you do, all the response, the

fact every time I call you're available. I mean, I know you guys are working 24/7. And if there is a way where we don't continue -- where we continue to meet our obligations as fiduciaries to the board to have these meetings, and be as bust -- but it does concern me when a majority of you're time is being spent preparing, attending, and responding to -- to it.

So thank you, Mr. Slaton.

CHAIRPERSON SLATON: Mr. Jelincic.

COMMITTEE MEMBER JELINCIC: Yeah. I actually would be supportive of monthly meetings. The -- I certainly understand the desire not to meet in October from staff's viewpoint. We did not manage that well this time. It may be more manageable, and I'm perfectly willing to say let's try it again. Although I don't think it's the right approach.

On Mondays, I would actually not support trying to add something. Those meetings typically don't get done all that early, and it really is a dismember[sic] to our -- disservice to our constituents to say, well, we may or may not get to this, but show up and we'll let you know.

But one of the things I think we may want to give some thought to is actually Wednesday. Because the Board meetings tend to behalf a day, put something Wednesday

morning. And I think that would be -- make more sense than saying -- trying to do something after IC.

The -- you know, we talk about all the time staff spends preparing for the Board issue, but those Board issues are important, and those are issues they would be working on anyhow. They might not be preparing formal presentations, but it's not like they're not issues that they wouldn't normally be spending time on. So I'm not sure that that's quite the resolve.

And if we really want to get efficient, the Board won't meet, and we'll just let staff run the System.

But --

CHAIRPERSON SLATON: I don't think anyone is suggesting that, Mr. Jelincic.

COMMITTEE MEMBER JELINCIC: Well, that's -- yeah, I mean, obviously, that's the extreme. But, you know, so anyhow, I still would be inclined to go 12, but I'm certainly willing to say let's try the October again and see if we can't handle it better.

CHAIRPERSON SLATON: All right. Ms. Mathur.

BOARD MEMBER MATHUR: A couple of thoughts. One is with respect to Mr. Jelincic's suggestion around Wednesday, there are some committees which actually -- where whatever action is taken is not really time sensitive. So these -- some committees, Board Governance

for example, could actually occur after the Board meeting and be reported out at the subsequent Board meeting. So I think that's also something to consider that -- you know, we have a practice of always having our Board meeting on Wednesday mornings. And I know we don't want to disrupt our regular scheduled too much, because our stakeholders plan around that. But perhaps, we could consider having some committees where there isn't a time-sensitive issue on the afternoon of Wednesday.

CHAIRPERSON SLATON: My only fear on Governance, those who are trying to catch flights, will they stick around for Governance meeting?

BOARD MEMBER MATHUR: Well, if it's scheduled -- if it's on the schedule --

CHAIRPERSON SLATON: All right.

BOARD MEMBER MATHUR: -- then they need to schedule their flights later.

CHAIRPERSON SLATON: Just checking.

BOARD MEMBER MATHUR: You know, conceptually, I'm supportive of eliminating one or even possibly 2 Board meetings dates a year. I think this year, we -- it was quite challenging in the aftermath of the October meeting. I think we all acknowledge that. But I do think that proper pre-planning could perhaps avoid that occurrence.

And so I guess I'd be up for trying it, but I

don't feel very strongly. I'd certainly think -- I certainly think we should try October again. I do think it's a lot for staff to have 2 major 3-day events within a month period, both of -- all of which would require lots of pre-planning and post-planning.

But I'm also interested in seeing how March might go. So I guess I just throw that out.

CHAIRPERSON SLATON: Ms. Taylor.

BOARD MEMBER TAYLOR: Yes. Thank you. A couple of thoughts as well. Conceptually, I don't have a problem with trying to add March. I think my concern again is what everybody has voiced here is, which is we ended up with a November meeting with a whole lot of stuff. And I think one of my questions would be -- first of all, I think it's important that we -- the Investment Committee meets on a whole day. I think that's important. It's not just for us. It's also for our stakeholders. So I think it's very important.

And I don't remember -- I've only been here 2 years, and I -- honestly, I only remember a few times that we've gotten out of here before 5:00 on Investment Committee. So I think it would be difficult for us to schedule an additional meeting there. I agree with Priya on possibly moving non-time-sensitive things to Wednesday.

But the Investment Committee I think it's

important so that we have communication for the Board, for our stakeholders that we're holding our meetings as a whole day.

I'm just concerned that adding March -- so I'm not sure that I'm for March. I'm just a little concerned that adding March kind of puts the communication that we count on, especially in this environment that we're entering, at risk. You know, I mean, I'm sure that we can be contacted otherwise, but what about our stakeholders. So that's what I'm a little concerned about, especially for investment committees.

CHAIRPERSON SLATON: Mr. Jones.

COMMITTEE MEMBER JONES: Yeah. Thank you, Mr. Chair. Yeah, on the schedule moving meetings to Wednesday after the board meeting. If it's scheduled, I'll change my schedule, so that's not an issue.

The -- on the -- in terms of Wylie's comment about the 5 slides approach, I think they have been very -- have had a positive effect on the way the meetings are going. So that is good. I agree with President Feckner in terms of the meetings on adding a meeting on Monday, because many of you don't know how many times I go to Ted and say how much time -- can we squeeze this in because of time or -- especially on those cases where we have had second meetings on Monday. But also just in some

of the regular scheduled meeting activities, time is getting late, and so we try to modify the schedule to conform to the time of day or time of evening it is.

So I would suggest that if we're going to add another meeting, it would be on Wednesday as opposed to collapsing. And I would also support the continuation of the October meeting being canceled, and let's see -- work out the kinks, and maybe the following year, come back, if we have a plan to consider a additional no meeting in March, but I would support continuing March for this coming year.

CHAIRPERSON SLATON: Mr. Lind.

COMMITTEE MEMBER LIND: A couple of comments on the different issues. With respect to the Investment Committee on Monday, I think every single meeting, you know, after lunch, we have people that come and do the reports, and they preface their report by, given the time, I'm going to reduce the number of things I'm going to talk about, right? So that's not necessarily good so -- and I was thinking about this as the discussion was going on, I don't think it makes sense to schedule something else on Monday, because of that.

I support the -- not having the meeting in October. And, you know, when we did that this past month, I had some other CalPERS related business that I needed to

do that month, so I came here and took advantage of not having meetings, and did some of that, and in the process talked to a number of staff people who were very appreciative of not having to prepare an agenda that month because of the employer conference. So I think it makes sense to do that.

The other overriding issue I think we have to think about here for all committee members, or all Board members, is meeting management. And, you know, thinking about some of the issues that we raise during not only --during all the different committee meetings, because I think -- and I've said this before. You know, I think we tend to get into the weeds sometime, get into some minutia at some of our committee meetings. And maybe those are questions that could be answered with a phone call or an email, if individual Board members or Committee members have those sorts of questions, so that we can really focus on the big substantive policy issues at the different Committee meetings, rather than all the minutia surrounding it.

So I think if we all maybe did a better job around that, then this whole process would get -- would get easier, and we might able to move through these meetings more quickly.

CHAIRPERSON SLATON: Thank you, Mr. Lind.

President Feckner.

COMMITTEE MEMBER FECKNER: Yes. Thank you, Mr. Chair. Two other things. One, about March, I just want us to keep in mind that we have health rates, that we really wrestle with starting in February and moving forward. We take one month out, that just binds things even tighter when we talk about getting health rates out by May and June at the latest. So I want to keep that in mind.

And the other part is, we could probably do a better job of helping streamline everything on our own, if we look at our committees and what they're doing. It used to be that other than Health and Investments, Committees met guarterly.

Now, if you look at the agendas, they're meeting almost every month typically, at least 6 times a year.

And that really has bound up our calendar even more than it was before. So if we could -- if we're going to make those kind of meetings, if we can offset them to where one meets this month, one meets next month, instead of 2 meeting each month, might help with that process and help with what happened this November.

CHAIRPERSON SLATON: Good point.

Mr. Costigan.

VICE CHAIRPERSON COSTIGAN: I just have a

question for Mr. Feckner, has it just been the custom and practice for the January meeting for us to take no actions other than to elect the Chair and Vice Chair of the Board? Has that been a -- that's just a custom and practice.

COMMITTEE MEMBER FECKNER: That's been a custom. And through General Counsel, prior to this General Counsel, we were not doing a lot of business at the off-sites, because smaller crowd. The public wasn't necessarily there, because we're away from our building. So it was determined that we were going to take very minimal business during those off-sites.

VICE CHAIRPERSON COSTIGAN: Because I was just -so we lose 2 different -- or 2 additional months on voting
items. Pushes us down to 10. Then we're down to take 1
off, we're down to 9 months. This is why I think a
calendar of -- back to -- and I know we've talked about it
and I've seen some forms about when action is supposed to
be taken, because it might want to be at some point we
visit January and July as to whether they're just
housekeeping items that we could put on, on those to clear
up agendas later in the year. Just a thought, because I
do know that was one of the issues this year is with
having no January -- no action items on January, it
squeezes both the December and February calendars.

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    to speak on the item, but what my sense of what I'm
    gathering is it looks like there's at least a -- if not
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    unanimous, there seems to be comfort with continuing
    October for this next year for 2017 to not have that be a
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    meeting week, but to keep March is what I'm kind of
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    hearing.
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             I'm getting kind of nodding of heads. We can do
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    it in a motion, but I think the -- if -- unless there's
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    objection, I would just direct from the Chair.
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             COMMITTEE MEMBER FECKNER: It has to go to the
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    full Board, so you have to have an action item.
             CHAIRPERSON SLATON: Oh, yeah. We have to have
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    an action item. So is there a motion?
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             COMMITTEE MEMBER JONES: Move it.
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             VICE CHAIRPERSON COSTIGAN: And I'll second.
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             CHAIRPERSON SLATON: Okay. Motion from Mr.
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Jones, second from Mr. Costigan. This would be to have the 2017 calendar exclude a meeting -- the October meeting week, but continue with the rest of the normal calendar that we have. Is that a good synopsis of the motion?

COMMITTEE MEMBER JONES: Yes.

CHAIRPERSON SLATON: All right. No further discussion.

All those in favor say aye?
(Ayes.)

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1 CHAIRPERSON SLATON: Opposed? Motion carries. 2 3 Okay. We're down to number 8, Summary of 4 Committee Direction. What do you got? GENERAL COUNSEL JACOBS: What I have is to work 5 6 with the Chair and the Vice Chair on a proposed amendment 7 to the Board Governance policy that would address Board 8 member representation on outside boards. 9 CHAIRPERSON SLATON: Okay. Mr. Jelincic. 10 COMMITTEE MEMBER JELINCIC: And that's 11 essentially to set up a strawman to get us something to 12 work with? 13 CHAIRPERSON SLATON: Yeah, something to come back 14 here to this committee. 15 COMMITTEE MEMBER JELINCIC: I just want to make 16 sure I understood. 17 GENERAL COUNSEL JACOBS: Right, a draft policy. 18 CHAIRPERSON SLATON: Okay, draft policy. 19 Ms. Mathur. 20 BOARD MEMBER MATHUR: Yes, and I had also 21 requested that we develop an exception on the form or 22 something on the form -- the speaker form --23 CHAIRPERSON SLATON: Yes. 2.4 BOARD MEMBER MATHUR: -- for future 25 consideration.

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             CHAIRPERSON SLATON: For --
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             BOARD MEMBER MATHUR: A request to --
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             CHAIRPERSON SLATON: Along with the new
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   regulation.
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             BOARD MEMBER MATHUR: Along -- once the new
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   regulations are, yeah, promulgated.
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             GENERAL COUNSEL JACOBS: Is that a direction from
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    the Chair?
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             CHAIRPERSON SLATON: That's a direction from the
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   Chair.
             BOARD MEMBER MATHUR: Very good.
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             CHAIRPERSON SLATON: The form includes some
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   ability for people to make a request for the amount of
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    time.
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             BOARD MEMBER MATHUR: Thank you.
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             CHAIRPERSON SLATON: Okay. All right.
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   Jelincic, yeah, we need to make sure that on the travel
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   side that we are posting promptly.
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             COMMITTEE MEMBER JELINCIC: And deleting the
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   policy that we deleted.
             CHAIRPERSON SLATON: Well, that was the 700
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   policy.
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             CHIEF FINANCIAL OFFICER EASON: Good morning.
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    Cheryl Eason, CalPERS staff. The travel policy for the
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first quarter of 2016-17 was posted this morning, so

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that's available. And we will remove from the internal CalPERS sight, the policy that was addressed --

COMMITTEE MEMBER JELINCIC: Well, it's also on our external site.

CHIEF FINANCIAL OFFICER EASON: We weren't able to find it on the external, but we'll make sure it's removed from all -- from all areas.

COMMITTEE MEMBER JELINCIC: I'll show you. Okay.

CHAIRPERSON SLATON: All right. Thank you very

much.

Ms. Hollinger.

BOARD MEMBER HOLLINGER: Yeah, I think another direction, are you going to work with Matt in creating a process for serving on the boards or -- oh, you said that.

CHAIRPERSON SLATON: Yeah, we said that. That's one of them. Okay.

All right. With that, I think we have now public comment, and I have not received any other cards. So this meeting is adjourned. And the next Committee is Pension and Health at what time?

BOARD MEMBER MATHUR: At 10:15.

CHAIRPERSON SLATON: Pension and Health will convene at 10:15. Meeting adjourned.

(Thereupon California Public Employees'

Retirement System, Board Governance Committee

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               meeting adjourned at 9:56 a.m.)
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CERTIFICATE OF REPORTER

I, JAMES F. PETERS, a Certified Shorthand
Reporter of the State of California, do hereby certify:

That I am a disinterested person herein; that the foregoing California Public Employees' Retirement System,
Board of Administration, Board Governance Committee
meeting was reported in shorthand by me, James F. Peters,
a Certified Shorthand Reporter of the State of California,
and was thereafter transcribed, under my direction, by
computer-assisted transcription;

I further certify that I am not of counsel or attorney for any of the parties to said meeting nor in any way interested in the outcome of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand this 21st day of December, 2016.

James & College

JAMES F. PETERS, CSR

Certified Shorthand Reporter

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